



## NEWS RELEASE

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### 104 Corporation Reports Third Quarter 2021 Unaudited Financials

Taipei, Taiwan, R.O.C., October 15, 2021 --- 104 Corporation (TSE:3130) today announced its unaudited financials. Operating revenue for the third quarter of 2021 amounted to NT\$ 459 million, with a 5.88 % year-over-year increase. It attributed to the gradual growth in the numbers of Job Bank listing customers as the epidemic continued to subside. Operating income and Pre-tax income were NT\$ 103 million and NT\$ 105 million, increased by 6.70 % and 4.93 % on a year-over-year basis, respectively.

The accumulated operating revenue for the first three quarters of 2021 amounted to NT\$ 1,354 million, increased by 10.93 % compared to the corresponding period in the preceding year. The accumulated operating income and the accumulated pre-tax income were NT\$ 313 million and NT\$ 320 million, increased by 42.14 % and 37.69 %, on a year-over-year basis, respectively.

#### Unaudited Financials for the Third Quarter ended September 30, 2021:

(unit: NT\$'000)

Time Item	2021 3rd quarter (unaudited)	2020 3rd quarter (reviewed)	YoY (%)	Time Item	2021 Accumulated (unaudited)	2020 Accumulated (reviewed)	YoY (%)
Operating Revenue	459,428	433,895	5.88%	Operating Revenue	1,354,262	1,220,834	10.93%
Operating Income	103,144	96,666	6.70%	Operating Income	312,611	219,934	42.14%
Pre-Tax Income	105,384	100,429	4.93%	Pre-Tax Income	320,448	232,739	37.69%

#### About 104 Corporation

104 Corporation, headquartered in Taipei, has been a leading provider of integrated human resource services in Taiwan since 1996. 104 Corporation was the first listed internet company on the Taiwan Stock Exchange in 2006, which has been ranked as the most visited HR service website in Taiwan, aiming to become a well-known HR brand in the Chinese region. In pursuing industrial innovation with C.M.O.S. (Cloud-based, Mobile Apps, Open platforms, and Social media) as core concepts, 104 Corporation provides a variety of HR-related services and management solutions, including online talent acquisition and recruitment services, career competitiveness, executive search, HR Portal, HR Academy, testing and assessment, and other complementary HR consulting services. 104 Corporation has provided career services for students to explore their talents and career direction since 2014. In 2017, the Company launched senior services for those who ensuing retirement or the retirees to continuously contribute their values. In 2021, the Company launches the 104 Senior Job Bank, which provides middle and senior aged people with self-supporting services for their transition on jobs and health, to fulfill its goals concerning corporate social responsibility. For more information, please visit: [corp.104.com.tw](http://corp.104.com.tw).

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