

104 Corporation Reports Second Quarter 2021 Unaudited Financials

Taipei, Taiwan, R.O.C., July 15, 2021 --- 104 Corporation (TSE:3130) today announced its unaudited financials. Operating revenue for the second quarter of 2021 amounted to NT\$ 457 million, with a 17.16% year-over-year increase. Operating income and Pre-tax income were NT\$ 108 million and NT\$ 109 million, increased by 108.44% and 96.69% on a year-over-year basis, respectively.

The accumulated operating revenue for the first half of 2021 amounted to NT\$ 895 million, increased by 13.71% compared to the corresponding period in the preceding year. The accumulated operating income and the accumulated pre-tax income were NT\$ 209 million and NT\$ 215 million, increased by 69.93% and 62.55% on a year-over-year basis, respectively.

The continuous growth of Job Bank listing customers contributed to the YoY increase of the operating revenue for the second quarter. Affected by the level 3 epidemic alert in mid-May, the number of listing customers slid but has re-bounced slightly since late June.

Unaudited Financials for the Second Quarter ended June 30, 2021:**(unit: NT\$'000)**

Item \ Time	2021 2nd quarter (unaudited)	2020 2nd quarter (reviewed)	YoY (%)	Item \ Time	2021 Accumulated (unaudited)	2020 Accumulated (reviewed)	YoY (%)
Operating Revenue	456,934	390,021	17.16%	Operating Revenue	894,834	786,939	13.71%
Operating Income	107,723	51,680	108.44%	Operating Income	209,467	123,268	69.93%
Pre-Tax Income	109,193	55,514	96.69%	Pre-Tax Income	215,064	132,310	62.55%

About 104 Corporation

104 Corporation, headquartered in Taipei, has been a leading provider of integrated human resource services in Taiwan since 1996. 104 Corporation was the first listed internet company on the Taiwan Stock Exchange in 2006, which has been ranked as the most visited HR service website in Taiwan, aiming to become a well-known HR brand in the Chinese region. In pursuing industrial innovation with C.M.O.S. (Cloud-based, Mobile Apps, Open platforms, and Social media) as core concepts, 104 Corporation provides a variety of HR-related services and management solutions, including online talent acquisition and recruitment services, career competitiveness, executive search, HR Portal, HR Academy, testing and assessment, and other complementary HR consulting services. 104 Corporation has provided career services for students to explore their talents and career direction since 2014. In 2017, the Company launched senior services for those who ensuing retirement or the retirees to continuously contribute their values. In 2018, the Company launched 104careu Bank platform which provides self-supporting services to take care of elderly people's dignity, to fulfil its goals concerning corporate social responsibility. For more information, please visit: corp.104.com.tw.

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