



NEWS RELEASE

April 15, 2021

104 Corporation Reports First Quarter 2021 Unaudited Financials

Taipei, Taiwan, R.O.C., April 15, 2021 --- 104 Corporation (TSE:3130) today announced its unaudited financials. Operating revenue for the first quarter of 2021 amounted to NT\$ 438 million, with a 10.33% year-over-year increase, mainly contributed by the continuous growth of the Job Bank business. Operating income and Pre-tax income were NT\$ 102 million and NT\$ 106 million, increased by 42.12% and 37.86% on a year-over-year basis, respectively.

Unaudited Financials for the First Quarter ended March 31, 2021:

(unit: NT\$'000)

Item \ Time	2021 1st Quarter (unaudited)	2020 1st Quarter (reviewed)	YoY (%)
Operating Revenue	437,900	396,918	10.33%
Operating Income	101,744	71,588	42.12%
Pre-Tax Income	105,871	76,796	37.86%

About 104 Corporation

104 Corporation, headquartered in Taipei, has been a leading provider of integrated human resource services in Taiwan since 1996. 104 Corporation was the first listed internet company on the Taiwan Stock Exchange in 2006, which has been ranked as the most visited HR service website in Taiwan, aiming to become a well-known HR brand in the Chinese region. In pursuing industrial innovation with C.M.O.S. (Cloud-based, Mobile Apps, Open platforms, and Social media) as core concepts, 104 Corporation provides a variety of HR-related services and management solutions, including online talent acquisition and recruitment services, career competitiveness, executive search, HR Portal, HR Academy, testing and assessment, and other complementary HR consulting services. 104 Corporation has provided career services for students to explore their talents and career direction since 2014. In 2017, the Company launched senior services for those who ensuing retirement or the retirees to continuously contribute their values. In 2018, the Company launched 104careu Bank platform which provides self-supporting services to take care of elderly people's dignity, to fulfil its goals concerning corporate social responsibility. For more information, please visit: corp.104.com.tw.

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