



NEWS RELEASE

January 15, 2021

104 Corporation Reports Fourth Quarter 2020 Unaudited Financials

Taipei, Taiwan, R.O.C., January 15, 2021 --- 104 Corporation (TSE:3130) today announced its unaudited financials. The operating revenue for the fourth quarter of 2020 amounted to NT\$ 414 million, with a 2.64 % year-over-year increase. The operating income and pre-tax income were NT\$ 67 million and NT\$ 70 million, increased by 6.03% and 3.40 on a year-over-year basis, respectively.

The accumulated operating revenue for the full year of 2020 amounted to NT\$ 1,634 million, decreasing 0.12% compared to the corresponding period in the preceding year. The accumulated operating income and the accumulated pre-tax income were NT\$ 287 million and NT\$ 303 million, decreased by 10.69% and 9.95%, on a year-over-year basis, respectively.

The number of job-posting corporate customers that hit rock bottom in April has increased gradually since then and driven revenue growth. The number of corporate customers in the fourth quarter surpassed the same period last year, resulting in a year-over-year increase in operating income and pre-tax income in the fourth quarter of 2020 compared with the same period.

Unaudited Financials for the fourth Quarter ended December 31, 2020:

(unit: NT\$'000)

Time Item	2020 4th Quarter (unaudited)	2019 4th Quarter (audited)	YoY (%)	Time Item	2020 Accumulated (unaudited)	2019 Accumulated (audited)	YoY (%)
Operating Revenue	413,647	403,027	2.64%	Operating Revenue	1,634,481	1,636,383	-0.12%
Operating Income	67,331	63,502	6.03%	Operating Income	287,265	321,643	-10.69%
Pre-Tax Income	69,774	67,480	3.40%	Pre-Tax Income	302,513	335,934	-9.95%

About 104 Corporation

104 Corporation, headquartered in Taipei, has been a leading provider of integrated human resource services in Taiwan since 1996. 104 Corporation was the first listed internet company on the Taiwan Stock Exchange in 2006, which has been ranked as the most visited HR service website in Taiwan, aiming to become a well-known HR brand in the Chinese region. In pursuing industrial innovation with C.M.O.S. (Cloud-based, Mobile Apps, Open platforms, and Social media) as core concepts, 104 Corporation provides a variety of HR-related services and management solutions, including online talent acquisition and recruitment services, career competitiveness, executive search, HR Portal, HR Academy, testing and assessment, and other complementary HR consulting services. 104 Corporation has provided career services for students to explore their talents and career direction since 2014. In 2017, the Company launched senior services for those who ensuing retirement or the retirees to continuously contribute their values. In 2018, the Company launched 104careu Bank platform which provides self-supporting services to take care of elderly people's dignity, to fulfil its goals concerning corporate social responsibility. For more information, please visit: corp.104.com.tw.

Contact Person

Brenda Shih
Vice President
Strategic Investment Office
Tel : (02)2912-6104 ext. 9688
Email : brenda.shih@104.com.tw

Deputy Spokesperson

Tiffany Lin
Senior VP & Group CFO
General Management Group
Tel : (02)2912-6104
Email : tiffany.lin0@104.com.tw

