

**104 Corporation Reports Third Quarter 2020 Unaudited Financials**

Taipei, Taiwan, R.O.C., October 15, 2020 --- 104 Corporation (TSE:3130) today announced its unaudited financials. Operating revenue for the third quarter of 2020 amounted to NT\$ 434 million, with a 2.00 % year-over-year increase. Operating income and Pre-tax income were NT\$ 97 million and NT\$ 100 million, decreased by 0.98% and 1.45% on a year-over-year basis, respectively.

The accumulated operating revenue for the first three quarters of 2020 amounted to NT\$ 1,221 million, decreased by 1.02% compared to the corresponding period in the preceding year. The accumulated operating income and the accumulated pre-tax income were NT\$ 220 million and NT\$ 233 million, decreased by 14.80% and 13.30%, on a year-over-year basis, respectively.

The number of job-posting corporate customers that hit rock bottom in April has increased gradually since then and driven revenue growth. As a result, the operating income and pre-tax income of the third quarter of 2020 outperformed the second quarter on a quarter-over-quarter basis, respectively.

**Unaudited Financials for the third Quarter ended September 30, 2020:****(unit: NT\$'000)**

Time Item	2020 3rd Quarter (unaudited)	2019 3rd Quarter (reviewed)	YoY (%)	Time Item	2020 Accumulated (unaudited)	2019 Accumulated (reviewed)	YoY (%)
Operating Revenue	433,895	425,393	2.00%	Operating Revenue	1,220,834	1,233,356	-1.02%
Operating Income	96,666	97,619	-0.98%	Operating Income	219,934	258,141	-14.80%
Pre-Tax Income	100,429	101,909	-1.45%	Pre-Tax Income	232,739	268,454	-13.30%

**About 104 Corporation**

104 Corporation, headquartered in Taipei, has been a leading provider of integrated human resource services in Taiwan since 1996. 104 Corporation was the first listed internet company on the Taiwan Stock Exchange in 2006, which has been ranked as the most visited HR service website in Taiwan, aiming to become a well-known HR brand in the Chinese region. In pursuing industrial innovation with C.M.O.S. (Cloud-based, Mobile Apps, Open platforms, and Social media) as core concepts, 104 Corporation provides a variety of HR-related services and management solutions, including online talent acquisition and recruitment services, career competitiveness, executive search, HR Portal, HR Academy, testing and assessment, and other complementary HR consulting services. 104 Corporation has provided career services for students to explore their talents and career direction since 2014. In 2017, the Company launched senior services for those who ensuing retirement or the retirees to continuously contribute their values. In 2018, the Company launched 104careu Bank platform which provides self-supporting services to take care of elderly people's dignity, to fulfil its goals concerning corporate social responsibility. For more information, please visit: [corp.104.com.tw](http://corp.104.com.tw).

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