



NEWS RELEASE

April 15, 2020

104 Corporation Reports First Quarter 2020 Unaudited Financials

Taipei, Taiwan, R.O.C., April 15, 2020 --- 104 Corporation (TSE:3130) today announced its unaudited financials. Operating revenue for the first quarter of 2020 amounted to NT\$ 397 million, with a 5.16% year-over-year increase. It was mainly due to the continuous growth of Job Bank and Executive Search business; However, influenced by the adverse impact of Covid-19 to global industries, the enterprises have gradually decreased the needs of talents recruitment and postponed the hiring since March. Operating income and Pre-tax income were NT\$ 72 million and NT\$ 77 million, increased by 14.56% and 19.34% on a year-over-year basis, respectively.

Unaudited Financials for the First Quarter ended March 31, 2020:

(Unit: NT\$'000)

Item \ Time	2020 1st Quarter (unaudited)	2019 1st Quarter (reviewed)	YoY (%)
Operating Revenue	396,918	377,442	5.16%
Operating Income	71,588	62,490	14.56%
Pre-Tax Income	76,796	64,353	19.34%

About 104 Corporation

104 Corporation, headquartered in Taipei, has been a leading provider of integrated human resource services in Taiwan since 1996. 104 Corporation was the first listed internet company on the Taiwan Stock Exchange in 2006, which has been ranked as the most visited HR service website in Taiwan, aiming to become a well-known HR brand in the Chinese region. In pursuing industrial innovation with C.M.O.S. (Cloud-based, Mobile Apps, Open platforms, and Social media) as core concepts, 104 Corporation provides a variety of HR-related services and management solutions, including online talent acquisition and recruitment services, career competitiveness, executive search, HR Portal, HR Academy, testing and assessment, and other complementary HR consulting services. 104 Corporation has provided career services for students to explore their talents and career direction since 2014. In 2017, the Company launched senior services for those who ensuing retirement or the retirees to continuously contribute their values. In 2018, the Company launched 104careu Bank platform which provides self-supporting services to take care of elderly people's dignity, to fulfil its goals concerning corporate social responsibility. For more information, please visit: corp.104.com.tw.

Contact Person

Brenda Shih
Vice President
Strategic Investment Office
Tel : (02)2912-6104 ext. 9688
Email : brenda.shih@104.com.tw

Deputy Spokesperson

Tiffany Lin
Senior VP & Group CFO
General Management Group
Tel : (02)2912-6104
Email : tiffany.lin0@104.com.tw