

### 104 Corporation Reports Fourth Quarter 2019 Unaudited Financials

Taipei, Taiwan, R.O.C., January 15, 2020 --- 104 Corporation (TSE:3130) today announced its unaudited financials. Operating revenue for the fourth quarter of 2019 amounted to NT\$ 403 million, increased by 5.71% compared to the corresponding period in the preceding year. Operating income increased by 5.60% to NT\$ 64 million compared to the same period in the previous year. Pre-tax income decreased by 1.56% on a year-over-year basis to NT\$ 68 million.

The accumulated operating revenue for the full year of 2019 amounted to NT\$ 1,636 million, increased by 3.73% compared to the corresponding period in the preceding year. The accumulated operating income decreased by 0.24 % to NT\$ 322 million compared to the same period in the previous year. The accumulated pre-tax income decreased by 4.38% on a year-over-year basis to NT\$ 337 million.

In the fourth quarter of 2019, the revenue increased by 5.71% on a year-over-year basis, which was primarily due to the stable growth of Job Bank business and the 22% increase from Executive Search business. The company continued managing operating expenses; As the result, the operating income in the fourth quarter of 2019 also increased comparing to the corresponding period in the preceding year.

#### Unaudited Financials for the Fourth Quarter ended December 31, 2019:

(unit: NT\$'000)

Time Item	2019 4th Quarter (unaudited)	2018 4th Quarter (audited)	YoY (%)	Time Item	2019 Accumulated (unaudited)	2018 Accumulated (audited)	YoY (%)
Operating Revenue	403,027	381,269	5.71%	Operating Revenue	1,636,383	1,577,612	3.73%
Operating Income	64,198	60,793	5.60%	Operating Income	322,339	323,109	-0.24%
Pre-Tax Income	68,175	69,256	-1.56%	Pre-Tax Income	336,629	352,055	-4.38%

#### About 104 Corporation

104 Corporation, headquartered in Taipei, has been a leading provider of integrated human resource services in Taiwan since 1996. 104 Corporation was the first listed internet company on the Taiwan Stock Exchange in 2006, which has been ranked as the most visited HR service website in Taiwan, aiming to become a well-known HR brand in the Chinese region. In pursuing industrial innovation with C.M.O.S. (Cloud-based, Mobile Apps, Open platforms, and Social media) as core concepts, 104 Corporation provides a variety of HR-related services and management solutions, including online talent acquisition and recruitment services, career competitiveness, executive search, HR Portal, HR Academy, testing and assessment, and other complementary HR consulting services. 104 Corporation has provided career services for students to explore their talents and career direction since 2014. In 2017, the Company launched senior services for those who ensuing retirement or the retirees to continuously contribute their values. In 2018, the Company launched 104careu Bank platform which provides self-supporting services to take care of elderly people's dignity, to fulfil its goals concerning corporate social responsibility. For more information, please visit: [corp.104.com.tw](http://corp.104.com.tw).

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