



NEWS RELEASE

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104 Corporation Reports Third Quarter 2019 Unaudited Financials

Taipei, Taiwan, R.O.C., October 15, 2019 --- 104 Corporation (TSE:3130) today announced its unaudited financials. Operating revenue for the third quarter of 2019 amounted to NT\$ 425 million, increased by 2.68% compared to the corresponding period in the preceding year. Operating income increased by 1.73% to NT\$ 98 million compared to the same period in the previous year. Pre-tax income decreased by 1.32% on a year-over-year basis to NT\$ 102 million.

The accumulated operating revenue for the first three quarters of 2019 amounted to NT\$ 1,233 million, increased by 3.09% compared to the corresponding period in the preceding year. The accumulated operating income decreased by 1.59% to NT\$ 258 million compared to the same period in the previous year. The accumulated pre-tax income decreased by 5.07% on a year-over-year basis to NT\$ 268 million.

The company continued managing operating expenses in the past quarter. As the result, when operating revenue had stable growth, the operating income in the third quarter of 2019 also increased comparing to the corresponding period in the preceding year.

Unaudited Financials for the Third Quarter ended September 30, 2019:

(unit: NT\$'000)

Time Item	2019 3rd Quarter (unaudited)	2018 3rd Quarter (reviewed)	YoY (%)	Time Item	2019 Accumulated (unaudited)	2018 Accumulated (reviewed)	YoY (%)
Operating Revenue	425,393	414,280	2.68%	Operating Revenue	1,233,356	1,196,343	3.09%
Operating Income	97,619	95,963	1.73%	Operating Income	258,141	262,316	-1.59%
Pre-Tax Income	101,909	103,269	-1.32%	Pre-Tax Income	268,454	282,799	-5.07%

About 104 Corporation

104 Corporation, headquartered in Taipei, has been a leading provider of integrated human resource services in Taiwan since 1996. 104 Corporation was listed on the Taiwan Stock Exchange in 2006 and has expanded its service coverage to China since 2007. In pursuing industrial innovation with C.M.O.S. (Cloud-based, Mobile Apps, Open platforms, and Social media) as core concepts, 104 Corporation provides a variety of human resources-related services and management solutions, including online recruitment services, a career social platform, career-related value-added services, as well as executive search, HR Portal, HR Academy, competency testing, and other complementary HR consulting services. 104 Corporation established its Social Enterprise Division in 2014 to provide innovative services, such as Star and WOW, which are platforms for children to explore and thus find their talents. In 2015, the Company established 104careu Bank to develop a health care platform for middle-aged and elderly people to fulfil its goals concerning corporate social responsibility. For more information, please visit: corp.104.com.tw.

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