

**104 Corporation Reports First Quarter 2019 Unaudited Financials**

Taipei, Taiwan, R.O.C., April 15, 2019 --- 104 Corporation (TSE:3130) today announced its unaudited financials. Operating revenue for the first quarter of 2019 amounted to NT\$ 377 million, increased by 2.81% compared to the corresponding period in the preceding year. Operating income and Pre-tax income were NT\$ 62 million and NT\$ 64 million, decreased by 13.37% and 16.74% on a year-over-year basis, respectively. It was mainly due to the impact from the increase in personnel expenses for enhancing the competitiveness of products and services by optimizing job matching and recommendation mechanism, upgrading websites and developing the next generation of HR management solution.

**Unaudited Financials for the First Quarter ended March 31, 2019:****(unit: NTS'000)**

Item \ Time	2019 1st Quarter (unaudited)	2018 1st Quarter (reviewed)	YoY (%)
Operating Revenue	377,442	367,118	2.81%
Operating Income	62,490	72,138	-13.37%
Pre-Tax Income	64,353	77,292	-16.74%

**About 104 Corporation**

104 Corporation, headquartered in Taipei, has been a leading provider of integrated human resource services in Taiwan since 1996. 104 Corporation was listed on the Taiwan Stock Exchange in 2006 and has expanded its service coverage to China since 2007. In pursuing industrial innovation with C.M.O.S. (Cloud-based, Mobile Apps, Open platforms, and Social media) as core concepts, 104 Corporation provides a variety of human resources-related services and management solutions, including online recruitment services, a career social platform, career-related value-added services, as well as executive search, HR Portal, HR Academy, competency testing, and other complementary HR consulting services. 104 Corporation established its Social Enterprise Division in 2014 to provide innovative services, such as WOW and Cicisasa. In 2015, the Company established 104careu Bank to develop a health care platform for middle-aged and elderly people to fulfil its goals concerning corporate social responsibility. For more information, please visit: [corp.104.com.tw](http://corp.104.com.tw).

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