



NEWS RELEASE

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104 Corporation Reports Third Quarter 2018 Unaudited Financials

Taipei, Taiwan, R.O.C., October 15, 2018 --- 104 Corporation (TSE:3130) today announced its unaudited financials. Operating revenue for the third quarter of 2018 amounted to NT\$ 414 million, increased by 3.35% compared to the corresponding period in the preceding year. Operating income decreased by 10.33% to NT\$ 96 million compared to the same period in the previous year. Pre-tax income decreased by 8.27% on a year-over-year basis to NT\$ 103 million.

The accumulated operating revenue for the first three quarters of 2018 amounted to NT\$ 1,196 million, increased by 3.45% compared to the corresponding period in the preceding year. The accumulated operating income decreased by 7.11% to NT\$ 262 million compared to the same period in the previous year. The accumulated pre-tax income decreased by 5.76% on a year-over-year basis to NT\$ 283 million.

The decreases of operating income above were mainly affected by the increase in related spending for optimizing existing services and accelerating new product development.

Unaudited Financials for the Third Quarter ended September 30, 2018:

(unit: NT\$'000)

Item \ Time	2018 3rd Quarter (unaudited)	2017 3rd Quarter (reviewed)	YoY (%)	Item \ Time	2018 Accumulated (unaudited)	2017 Accumulated (reviewed)	YoY (%)
Operating Revenue	414,280	400,865	3.35%	Operating Revenue	1,196,343	1,156,455	3.45%
Operating Income	95,963	107,018	-10.33%	Operating Income	262,316	282,393	-7.11%
Pre-Tax Income	103,269	112,575	-8.27%	Pre-Tax Income	282,799	300,094	-5.76%

About 104 Corporation

104 Corporation, headquartered in Taipei, has been a leading provider of integrated human resource services in Taiwan since 1996. 104 Corporation was listed on the Taiwan Stock Exchange in 2006 and has expanded its service coverage to China since 2007. In pursuing industrial innovation with C.M.O.S. (Cloud-based, Mobile Apps, Open platforms, and Social media) as core concepts, 104 Corporation provides a variety of human resources-related services and management solutions, including online recruitment services, a career social platform, career-related value-added services, as well as executive search, HR Portal, HR Academy, competency testing, and other complementary HR consulting services. 104 Corporation established its Social Enterprise Division in 2014 to provide innovative services, such as WOW and Cicisasa. In 2015, the Company established 104careu Bank to develop a health care platform for middle-aged and elderly people to fulfil its goals concerning corporate social responsibility. For more information, please visit: corp.104.com.tw.

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