



NEWS RELEASE

July 16, 2018

104 Corporation Reports Second Quarter 2018 Unaudited Financials

Taipei, Taiwan, R.O.C., July 16, 2018 --- 104 Corporation (TSE:3130) today announced its unaudited financials. Operating revenue for the second quarter of 2018 amounted to NT\$ 415 million, increased by 5.07% compared to the corresponding period in the preceding year. Operating income decreased by 5.27% to NT\$ 94 million compared to the same period in the previous year. Pre-tax income decreased by 2.1% on a year-over-year basis to NT\$ 102 million.

The accumulated operating revenue for the first half of 2018 amounted to NT\$ 782 million, increased by 3.5% compared to the corresponding period in the preceding year. The accumulated operating income decreased by 5.14% to NT\$ 166 million compared to the same period in the previous year. The accumulated pre-tax income decreased by 4.26% on a year-over-year basis to NT\$ 180 million.

The decreases of operating income above were mainly affected by the increase in R&D spending for optimizing existing services and accelerating new product development.

Unaudited Financials for the Second Quarter ended June 30, 2018:

(unit: NT\$'000)

Time Item	2018 2nd Quarter (unaudited)	2017 2nd Quarter (reviewed)	YoY (%)	Time Item	2018 Accumulated (unaudited)	2017 Accumulated (reviewed)	YoY (%)
Operating Revenue	414,945	394,909	5.07%	Operating Revenue	782,063	755,590	3.5%
Operating Income	94,216	99,454	-5.27%	Operating Income	166,354	175,375	-5.14%
Pre-Tax Income	102,239	104,430	-2.1%	Pre-Tax Income	179,531	187,519	-4.26%

About 104 Corporation

104 Corporation, headquartered in Taipei, has been a leading provider of integrated human resource services in Taiwan since 1996. 104 Corporation was listed on the Taiwan Stock Exchange in 2006 and has expanded its service coverage to China since 2007. In pursuing industrial innovation with C.M.O.S. (Cloud-based, Mobile Apps, Open platforms, and Social media) as core concepts, 104 Corporation provides a variety of human resources-related services and management solutions, including online recruitment services, a career social platform, career-related value-added services, as well as executive search, HR Portal, HR Academy, competency testing, and other complementary HR consulting services. 104 Corporation established its Social Enterprise Division in 2014 to provide innovative services, such as WOW and Cicisasa. In 2015, the Company established 104careu Bank to develop a health care platform for middle-aged and elderly people to fulfil its goals concerning corporate social responsibility. For more information, please visit: corp.104.com.tw.

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