



NEWS RELEASE

October 16, 2017

104 Corporation Reports Third Quarter 2017 Unaudited Financials

Taipei, Taiwan, R.O.C., October 16, 2017 --- 104 Corporation (TSE:3130) today announced its unaudited financials. Operating revenue for the third quarter of 2017 amounted to NT\$ 401 million, increased by 4.57% compared to the corresponding period in the preceding year. Operating income increased by 7.2% to NT\$ 107 million compared to the same period in the previous year. Pre-tax income increased by 6.34% on a year-over-year basis to NT\$ 113 million.

The accumulated operating revenue for the first three quarters of 2017 amounted to NT\$ 1,156 million, increased by 4.79% compared to the corresponding period in the preceding year. The accumulated operating income decreased by 4.07% to NT\$ 282 million compared to the same period in the previous year. The accumulated pre-tax income decreased by 7.17% on a year-over-year basis to NT\$ 300 million. The decreases were mainly affected by the increased expenses in new business development and advertising investment.

Unaudited Financials for the Three and Nine Months ended September 30, 2017: (unit: NT\$'000)

| Time Item | 2017 3rd Quarter (unaudited) | 2016 3rd Quarter (reviewed) | YoY (%) | Time Item | 2017 Accumulated (unaudited) | 2016 Accumulated (reviewed) | YoY (%) |
|-------------------|------------------------------------|-----------------------------------|------------|-------------------|------------------------------------|-----------------------------------|------------|
| Operating Revenue | 400,865 | 383,356 | 4.57% | Operating Revenue | 1,156,455 | 1,103,639 | 4.79% |
| Operating Income | 107,018 | 99,827 | 7.2% | Operating Income | 282,393 | 294,360 | -4.07% |
| Pre-Tax Income | 112,575 | 105,860 | 6.34% | Pre-Tax Income | 300,094 | 323,278 | -7.17% |

About 104 Corporation

104 Corporation, headquartered in Taipei, has been a leading provider of integrated human resource services in Taiwan since 1996. 104 Corporation was listed on the Taiwan Stock Exchange in 2006 and has expanded its service coverage to China since 2007. The Company strongly believes in and commits to the ideal that every person and by extension, every company, has a place in this world where they can see the promise of their potential fulfilled. For jobseekers, in line with our slogan, “We don’t just help find jobs—we forge careers; and for employers, we don’t just help find workers—we manage talent.” For the elderly, disabled or not, the Company aims to help them live with meaning and dignity and get the care and respect they deserve. And for children, the Company inspires them to find and develop their talents and passions. In pursuing industrial innovation with C.M.O.S. (Cloud-based, Mobile Apps, Open platforms, and Social media) as core concepts, 104 provides a variety of human resources-related services and management solutions, including online recruitment services, a career social platform, career-related value-added services, as well as executive search, HR Portal, HR Academy, competency testing, and other complementary HR consulting services for large, medium, and small enterprises. 104 Corporation established its Social Enterprise Division in 2014 to provide innovative services, such as Dream Cradle, WOW, and Cicisasa. In 2015, the Company established its Senior Care Division to develop a senior care platform to fulfil its goals concerning corporate social responsibility. For more information, please visit: corp.104.com.tw.



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