



NEWS RELEASE

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104 Corporation Reports First Quarter 2017 Unaudited Financials

Taipei, Taiwan, R.O.C., April 17, 2017 --- 104 Corporation (TSE:3130) today announced its unaudited financials. Operating revenue for the first quarter of 2017 amounted to NT\$ 361 million, increased by 4.79% compared to the corresponding period in the preceding year. Operating income decreased by 8.07% to NT\$ 76 million compared to the same period in the previous year, which was mainly affected by the increased expenses in new business development and promotion. Pre-tax income decreased by 11.38% on a year-over year basis, reaching NT\$ 83 million.

Unaudited Financials for the Three Months ended March 31, 2017: (unit: NT\$'000)

Item	Time	2017 Q1 (unaudited)	2016 Q1 (reviewed)	YoY
Operating Revenue		360,681	344,190	4.79%
Operating Income		75,920	82,589	-8.07%
Pre-Tax Income		83,088	93,755	-11.38%

About 104 Corporation

104 Corporation, headquartered in Taipei, has been a leading provider of integrated human resource services in Taiwan since 1996. 104 Corporation was listed on Taiwan Stock Exchange in 2006 and has expanded its service coverage to China since 2007. The company provides a variety of human resources services and management solutions, including online recruitment services, career social platform, as well as executive search, HR Portal, HR academy and other complementary human resource-related services for larger, medium and small enterprises. 104 Corporation has established Social Enterprise Division in 2014, providing innovative services, such as Dream Cradle, WOW, and Cicisasa. In 2015, the Company established Senior Cares Division to develop senior care platform in fulfilling the corporate social responsibility. For more information, please visit corp.104.com.tw.

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