

104 Corporation Reports Third Quarter 2016 Unaudited Financials

Taipei, Taiwan, R.O.C., October 17, 2016 --- 104 Corporation (TSE:3130) today announced its unaudited financials. Net sales for the third quarter of 2016 amounted to NT\$ 383 million, decreased by 41.65% compared to the corresponding period in the preceding year. Operating income increased 2.22% to NT\$ 100 million compared to the same period in the previous year. Pre-tax income reached NT\$ 106 million, with a 1.47% year-over-year increase.

The accumulated net sales for the first three quarters of 2016 amounted to NT\$ 1,104 million, decreased by 43.18% compared to the corresponding period in the preceding year. The accumulated operating income slightly increased 0.05% to NT\$ 294 million compared to the same period in the previous year. The accumulated pre-tax income reached NT\$ 362 million, with a 17.03% year-over-year increase.

Unaudited Financials for the Three and Nine Months ended September 30, 2016: (unit: NT\$'000)

Time Item	2016 Jul.-Sep.	2015 Jul.-Sep.	YoY (%)	Time Item	2016 Jan.-Sep.	2015 Jan.- Sep.	YoY (%)
Net Sales	383,356	657,008	-41.65%	Net Sales	1,103,639	1,942,463	-43.18%
Operating Income	99,868	97,698	2.22%	Operating Income	294,360	294,202	0.05%
Pre-Tax Income	105,902	104,364	1.47%	Pre-Tax Income	362,044	309,373	17.03%

Excluding the income/loss effect from the sale of 104 Human Resources Corporation this year, net sales for the third quarter of 2016 increased 3.45% compared to the corresponding period of 2015. Operating income and pre-tax income increased 14.69% and 13.04% respectively compared to the same period in the previous year.

The accumulated net sales for the first three quarters of 2016 increased 3.79% on a year-over-year basis. The accumulated operating income also increased 10.96%, on a year over year basis, accordingly. The accumulated pre-tax income increased year-over year by 29.19% as a result of benefiting from the gain of NT\$ 38 million on disposal of the temporary staffing subsidiary, 104 Human Resources Corporation.

Unaudited Financials for the Three and Nine Months ended September 30, 2016, excluding temporary staffing business: (unit: NT\$'000)

Time Item	2016 Jul.-Sep.	2015 Jul.-Sep. (*)	YoY (%)	Time Item	2016 Jan.-Sep.	2015 Jan.-Sep. (*)	YoY (%)
Net Sales	383,356	370,583	3.45%	Net Sales	1,103,639	1,063,342	3.79%
Operating Income	99,868	87,079	14.69%	Operating Income	294,360	265,290	10.96%
Pre-Tax Income	105,902	93,689	13.04%	Pre-Tax Income	362,044	280,234	29.19%

(*) Note: The unaudited financials for 2015 exclude the effect from the sale of the temporary staffing subsidiary, 104 Human Resources Corporation.



About 104 Corporation

104 Corporation, headquartered in Taipei, has been a leading provider of integrated human resource services in Taiwan since 1996. 104 Corporation was listed on Taiwan Stock Exchange in 2006 and has expanded its service coverage to China since 2007. The company provides a variety of human resources services and management solutions, including online recruitment services, career social platform, as well as executive search, HR Portal, HR academy and other complementary human resource-related services for larger, medium and small enterprises. 104 Corporation has established Social Enterprise Division in 2014, providing innovative services, such as Dream Cradle, Green Tutor, and Cicisasa. In 2015, the Company established Senior Cares Division to develop senior care platform in fulfilling the corporate social responsibility. For more information, please visit corp.104.com.tw.

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