

### 104 Corporation Reports Second Quarter 2016 Unaudited Financials

Taipei, Taiwan, R.O.C., July 15, 2016 --- 104 Corporation (TSE:3130) today announced its unaudited financials. Net sales for the second quarter of 2016 amounted to NT\$ 376 million, decreased by 44.56% compared to the corresponding period in the preceding year. Operating income decreased 6.16% to NT\$ 112 million compared to the same period in the previous year. Pre-tax income reached NT\$ 124 million, with a 0.18% year-over-year decrease.

The accumulated net sales for the first half of 2016 amounted to NT\$ 720 million, decreased by 43.97% compared to the corresponding period in the preceding year. The accumulated operating income decreased 1.02% to NT\$ 194 million compared to the same period in the previous year. The accumulated pre-tax income reached NT\$ 256 million, with a 24.94% year-over-year increase.

#### Unaudited Financials for the Three and Six Months ended June 30, 2016: (unit: NT\$'000)

Time Item	2016 Apr.-Jun.	2015 Apr.-Jun.	YoY (%)	Time Item	2016 Jan.-Jun.	2015 Jan.-Jun.	YoY (%)
Net Sales	376,094	678,408	-44.56%	Net Sales	720,283	1,285,455	-43.97%
Operating Income	111,904	119,247	-6.16%	Operating Income	194,492	196,504	-1.02%
Pre-Tax Income	123,622	123,846	-0.18%	Pre-Tax Income	256,142	205,009	24.94%

Excluding the income/loss effect from the sale of 104 Human Resources Corporation this year, net sales for the second quarter of 2016 slightly decreased 0.45% compared to the corresponding period of 2015. Operating income and pre-tax income increased 1.48% and 7.67% respectively compared to the same period in the previous year.

The accumulated net sales for the first half of 2016 increased 3.97% on a year-over-year basis. The accumulated operating income also increased 9.14%, on a year over year basis, accordingly. The accumulated pre-tax income increased year-over year by 37.31% as a result of benefiting from the gain of NT\$ 38 million on disposal of the temporary staffing subsidiary, 104 Human Resources Corporation.

#### Unaudited Financials for the Three and Six Months ended June 30, 2016, excluding temporary staffing business: (unit: NT\$'000)

Time Item	2016 Apr.-Jun.	2015 Apr.-Jun. (*)	YoY (%)	Time Item	2016 Jan.-Jun.	2015 Jan.-Jun. (*)	YoY (%)
Net Sales	376,094	377,777	-0.45%	Net Sales	720,283	692,759	3.97%
Operating Income	111,904	110,275	1.48%	Operating Income	194,492	178,211	9.14%
Pre-Tax Income	123,622	114,816	7.67%	Pre-Tax Income	256,142	186,545	37.31%

(\*) Note: The unaudited financials for 2015 excludes the effects from the sale of the temporary staffing subsidiary, 104 Human Resources Corporation.

#### About 104 Corporation

104 Corporation, headquartered in Taipei, has been a leading provider of integrated human resource



services in Taiwan since 1996. 104 Corporation was listed on Taiwan Stock Exchange in 2006 and has expanded its service coverage to China since 2007. The company provides a variety of human resources services and management solutions, including online recruitment services, career social platform, as well as executive search, HR outsourcing, value added services, HR academy and other complementary human resource-related services for larger, medium and small enterprises. 104 Corporation has established Social Enterprise Division in 2014, providing innovative services, such as Dream Cradle, Green Tutor, and Cicisasa. In 2015, the Company established Senior Cares Division to develop senior care platform in fulfilling the corporate social responsibility. For more information, please visit [corp.104.com.tw](http://corp.104.com.tw).

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