

**104 Corporation Reports First Quarter 2016 Unaudited Financials**

Taipei, Taiwan, R.O.C., April 15, 2016 --- 104 Corporation (TSE:3130) today announced its unaudited financials. Net sales for the first quarter of 2016 amounted to NT\$ 344 million, decreased by 43.30% compared to the corresponding period in the preceding year. Operating income increased by 6.90% to NT\$ 83 million compared to the same period in the previous year. Pre-tax income increased by 63.28% on a year-over year basis, reaching NT\$ 133 million. The increase mainly benefited from the gain of NT\$38 million on disposal of the temporary staffing subsidiary, 104 Human Resources Corporation.

**Unaudited Financials for the Three Months ended March 31, 2016: (unit: NT\$'000)**

Item	Time	2016 Q1	2015 Q1	YoY(%)
Net Sales		344,189	607,047	-43.30%
Operating Income		82,588	77,257	6.90%
Pre-Tax Income		132,520	81,163	63.28%

Excluding temporary staffing business, net sales increased by 9.27% compared to the corresponding period in 2015. Operating income and pre-tax income increased by 21.57% and 84.75% respectively compared to the same period last year.

**Unaudited Financials for the Three Months ended March 31, 2016:  
excluding temporary staffing business: (unit: NT\$'000)**

Item	Time	2016 Q1	2015 Q1	YoY(%)
Net Sales		344,189	314,982	9.27%
Operating Income		82,588	67,936	21.57%
Pre-Tax Income		132,520	71,729	84.75%

**About 104 Corporation**

104 Corporation, headquartered in Taipei, has been a leading provider of integrated human resource services in Taiwan since 1996. 104 Corporation was listed on Taiwan Stock Exchange in 2006 and has expanded its service coverage to China since 2007. The company provides a variety of human resources services and management solutions, including online recruitment services, career social platform, as well as executive search, HR outsourcing, value added services, HR academy and other complementary human resource-related services for larger, medium and small enterprises. 104 Corporation has established Social Enterprise Division in 2014, providing innovative services, such as Dream Cradle, Green Tutor, and Cicisasa. In 2015, the Company established Senior Cares Division to develop senior care platform in fulfilling the corporate social responsibility. For more information, please visit [corp.104.com.tw](http://corp.104.com.tw).

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