

104 Corporation Reports November 2016 Consolidated Revenue of NT\$ 117 Million

Taipei, Taiwan, R.O.C., December 12, 2016 --- 104 Corporation (TSE:3130), a leading provider of integrated human resource services in Taiwan, today announced its consolidated revenue for November 2016 amounted to NT\$ 117 million, decreased by NT\$ 87 million and 42.55% respectively compared to the corresponding month in the preceding year. The accumulated revenue totaled NT\$ 1,345 million, decreased by NT\$ 1,006 million and 42.80% compared to the same period in 2015.

The revenue decrease was mainly attributed to the sale of the temporary staffing subsidiary, being aligned with the transformation strategy of the corporate development plan. The consolidated revenue for November 2016 increased by 0.74% compared to the same month in the previous year excluding temporary staffing business, and the accumulated revenue increased by 3.91% compared to the same period in 2015 excluding temporary staffing business.

Consolidated revenue :

(Unit: NT\$'000)

Time Item	Monthly Revenue of Nov. 2016	Monthly Revenue of Nov. 2015	YoY	Time Item	Accumulated Revenue of 2016	Accumulated Revenue of 2015	YoY
Revenue	116,949	203,550	-42.55%	Revenue	1,344,598	2,350,592	-42.80%
Revenue (excluding temporary staffing business)		116,094	0.74%	Revenue (excluding temporary staffing business)		1,293,999	3.91%

The revenue of online business group for November 2016 increased by 2.48% year-over-year to NT\$ 97 million, which accounted for 82.72% of the consolidated revenue. The accumulated revenue of online business group increased by 3.69% compared to the same period in 2015 to NT\$ 1,135 million, which accounted for 84.44% of the consolidated revenue.

The revenue of platform and consultation business group accounted for 17.28% of the consolidated revenue, decreased by 81.48% to NT\$ 20 million on a year-over-year basis. The accumulated revenue of platform and consultation business group accounted for 15.56% of the consolidated revenue, decreased by 83.34% to NT\$ 209 million compared to the same period in 2015. The revenue of platform and consultation business group for November 2016 decreased by 6.84% compared to the same month in the previous year excluding temporary staffing business, and the accumulated revenue of platform and consultation business group increased by 5.15% compared to the same period in 2015 excluding temporary staffing business.

Revenue of platform and consultation business group :

(Unit: NT\$'000)

Time Item	Monthly Revenue of Nov. 2016	Monthly Revenue of Nov. 2015	YoY	Time Item	Accumulated Revenue of 2016	Accumulated Revenue of 2015	YoY
Revenue	20,210	109,149	-81.48%	Revenue	209,191	1,255,546	-83.34%
Revenue (excluding temporary staffing business)		21,693	-6.84%	Revenue (excluding temporary staffing business)		198,953	5.15%



About 104 Corporation

104 Corporation, headquartered in Taipei, has been a leading provider of integrated human resource services in Taiwan since 1996. 104 Corporation was listed on Taiwan Stock Exchange in 2006 and has expanded its service coverage to China since 2007. The company provides a variety of human resources services and management solutions, including online recruitment services, career social platform, as well as executive search, HR Portal, HR academy and other complementary human resource-related services for larger, medium and small enterprises. 104 Corporation has established Social Enterprise Division in 2014, providing innovative services, such as Dream Cradle, WOW, and Cicisasa. In 2015, the Company established Senior Cares Division to develop senior care platform in fulfilling the corporate social responsibility. For more information, please visit corp.104.com.tw.

Contact Person

Brenda Shih
VP, Chairman's Office
Tel : (02)2912-6104 ext.9688
Email : brenda.shih@104.com.tw

Deputy Spokesperson

Tiffany Lin
VP & Group CFO
Tel : (02)2912-6104
Email : tiffany.lin0@104.com.tw