

104 Corporation Reports July 2016 Consolidated Revenue of NT\$ 131 Million

Taipei, Taiwan, R.O.C., August 10, 2016 --- 104 Corporation (TSE:3130), a leading provider of integrated human resource services in Taiwan, today announced its consolidated revenue for July 2016 amounted to NT\$ 131 million, decreased by NT\$ 95 million and 41.89% respectively compared to the corresponding month in the preceding year. The accumulated revenue totaled NT\$ 852 million, decreased by NT\$ 660 million and 43.66% compared to the same period in 2015.

The revenue decrease was mainly attributed to the sale of the temporary staffing subsidiary, being aligned with the transformation strategy of the corporate development plan. The consolidated revenue for July 2016 increased by 5.71% compared to the same month in the previous year excluding temporary staffing business, and the accumulated revenue increased by 4.24% compared to the same period in 2015 excluding temporary staffing business.

Consolidated revenue :

(Unit: NT\$'000)

Time Item	Monthly Revenue of Jul. 2016	Monthly Revenue of Jul. 2015	YoY	Time Item	Accumulated Revenue of 2016	Accumulated Revenue of 2015	YoY
Revenue	131,251	225,871	-41.89%	Revenue	851,534	1,511,326	-43.66%
Revenue (excluding temporary staffing business)		124,162	5.71%	Revenue (excluding temporary staffing business)		816,920	4.24%

The revenue of online business group for July 2016 increased by 4.54% year-over-year to NT\$ 113 million, which accounted for 86.18% of the consolidated revenue. The accumulated revenue of online business group increased by 4.79% compared to the same period in 2015 to NT\$ 724 million, which accounted for 85.04% of the consolidated revenue.

The revenue of consultation service business group accounted for 13.82% of the consolidated revenue, decreased by 84.59% to NT\$ 18 million on a year-over-year basis. The accumulated revenue of consultation service business group accounted for 14.96% of the consolidated revenue, decreased by 84.47% to NT\$ 127 million compared to the same period in 2015. The revenue of consultation business group for July 2016 increased by 13.63% compared to the same month in the previous year excluding temporary staffing business, and the accumulated revenue of consultation service business group increased by 1.22% compared to the same period in 2015 excluding temporary staffing business.

Revenue of consultation service business group :

(Unit: NT\$'000)

Time Item	Monthly Revenue of Jul. 2016	Monthly Revenue of Jul. 2015	YoY	Time Item	Accumulated Revenue of 2016	Accumulated Revenue of 2015	YoY
Revenue	18,139	117,673	-84.59%	Revenue	127,428	820,300	-84.47%
Revenue (excluding temporary staffing business)		15,964	13.63%	Revenue (excluding temporary staffing business)		125,894	1.22%



About 104 Corporation

104 Corporation, headquartered in Taipei, has been a leading provider of integrated human resource services in Taiwan since 1996. 104 Corporation was listed on Taiwan Stock Exchange in 2006 and has expanded its service coverage to China since 2007. The company provides a variety of human resources services and management solutions, including online recruitment services, career social platform, as well as executive search, HR outsourcing, value added services, HR academy and other complementary human resource-related services for larger, medium and small enterprises. 104 Corporation has established Social Enterprise Division in 2014, providing innovative services, such as Dream Cradle, Green Tutor, and Cicisasa. In 2015, the Company established Senior Cares Division to develop senior care platform in fulfilling the corporate social responsibility. For more information, please visit corp.104.com.tw.

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