

### 104 Corporation Reports April 2016 Consolidated Revenue of NT\$ 120 Million

Taipei, Taiwan, R.O.C., May 10, 2016 --- 104 Corporation (TSE:3130), a leading provider of integrated human resource services in Taiwan, today announced its consolidated revenue for April 2016 amounted to NT\$ 120 million, decreased by NT\$ 94 million and 43.90% respectively compared to the corresponding month in the preceding year. The accumulated revenue totaled NT\$ 464 million, decreased by NT\$ 357 million and 43.46% compared to the same period in 2015.

The revenue decrease was mainly attributed to the sale of the temporary staffing subsidiary, being aligned with the transformation strategy of the corporate development plan. The consolidated revenue increased by 2.92% compared to the same month in the previous year excluding temporary staffing business, and the accumulated revenue increased by 7.56% compared to the same period in 2015 excluding temporary staffing business.

#### Consolidated revenue :

(Unit: NT\$'000)

Time Item	Monthly Revenue of April 2016	Monthly Revenue of April 2015	YoY	Time Item	Accumulated Revenue of 2016	Accumulated Revenue of 2015	YoY
Revenue	119,973	213,859	-43.90%	Revenue	464,162	820,906	-43.46%
Revenue (excluding temporary staffing business)		116,570	2.92%	Revenue (excluding temporary staffing business)		431,552	7.56%

The revenue of online business group for April 2016 increased by 7.36% year-over-year to NT\$ 102 million, which accounted for 85.09% of the consolidated revenue. The accumulated revenue of online business group increased by 10.15% compared to the same period in 2015 to NT\$ 396 million, which accounted for 85.24% of the consolidated revenue.

The revenue of consultation service business group accounted for 14.91% of the consolidated revenue, decreased by 84.94% to NT\$ 18 million on a year-over-year basis. The accumulated revenue of consultation service business group accounted for 14.76% of the consolidated revenue, decreased by 85.16% to NT\$ 68 million compared to the same period in 2015. The revenue of consultation business group for April 2016 decreased by 16.74% compared to the same month in the previous year excluding temporary staffing business, and the accumulated revenue of consultation service business group decreased by 5.33% compared to the same period in 2015 excluding temporary staffing business.

#### Revenue of consultation service business group :

(Unit: NT\$'000)

Time Item	Monthly Revenue of April 2016	Monthly Revenue of April 2015	YoY	Time Item	Accumulated Revenue of 2016	Accumulated Revenue of 2015	YoY
Revenue	17,886	118,772	-84.94%	Revenue	68,510	461,723	-85.16%
Revenue (excluding temporary staffing business)		21,483	-16.74%	Revenue (excluding temporary staffing business)		72,369	-5.33%



## About 104 Corporation

104 Corporation, headquartered in Taipei, has been a leading provider of integrated human resource services in Taiwan since 1996. 104 Corporation was listed on Taiwan Stock Exchange in 2006 and has expanded its service coverage to China since 2007. The company provides a variety of human resources services and management solutions, including online recruitment services, career social platform, as well as executive search, HR outsourcing, value added services, HR academy and other complementary human resource-related services for larger, medium and small enterprises. 104 Corporation has established Social Enterprise Division in 2014, providing innovative services, such as Dream Cradle, Green Tutor, and Cicisasa. In 2015, the Company established Senior Cares Division to develop senior care platform in fulfilling the corporate social responsibility. For more information, please visit [corp.104.com.tw](http://corp.104.com.tw).

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