

104 Corporation Reports March 2016 Consolidated Revenue of NT\$ 142 Million

Taipei, Taiwan, R.O.C., April 11, 2016 --- 104 Corporation (TSE:3130), a leading provider of integrated human resource services in Taiwan, today announced its consolidated revenue for March 2016 amounted to NT\$ 142 million, decreased by NT\$ 85 million and 37.46% respectively compared to the corresponding month in the preceding year. The accumulated revenue totaled NT\$ 344 million, decreased by NT\$ 263 million and 43.30% compared to the same period in 2015.

The revenue decrease was mainly attributed to the sale of the temporary staffing subsidiary, 104 Human Resources Corporation, on January 5, 2016, being aligned with the transformation strategy of the corporate development plan. The consolidated operating margin expects to improve in 2016. The consolidated revenue increased by 9.89% compared to the same month in the previous year excluding temporary staffing business, and the accumulated revenue increased by 9.27% compared to the same period in 2015 excluding temporary staffing business.

Consolidated revenue :

(Unit: NT\$'000)

| Time Item | Monthly Revenue of March 2016 | Monthly Revenue of March 2015 | YoY | Time Item | Accumulated Revenue of 2016 | Accumulated Revenue of 2015 | YoY |
|--|-------------------------------------|-------------------------------------|---------|--|-----------------------------------|-----------------------------------|---------|
| Revenue | 142,112 | 227,242 | -37.46% | Revenue | 344,189 | 607,047 | -43.30% |
| Revenue (excluding temporary staffing business) | | 129,316 | 9.89% | Revenue (excluding temporary staffing business) | | 314,982 | 9.27% |

The revenue of online business group for March 2016 increased by 11.50% year-over-year to NT\$ 123 million, which accounted for 86.44% of the consolidated revenue. The accumulated revenue of online business group increased by 11.16% compared to the same period in 2015 to NT\$ 293 million, which accounted for 85.29% of the consolidated revenue.

The revenue of consultation service business group accounted for 13.56% of the consolidated revenue, decreased by 83.54% to NT\$ 19 million on a year-over-year basis. The accumulated revenue of consultation service business group accounted for 14.71% of the consolidated revenue, decreased by 85.24% to NT\$ 51 million compared to the same period in 2015. The revenue of consultation business group for March 2016 increased by 0.65% compared to the same month in the previous year excluding temporary staffing business, and the accumulated revenue of consultation service business group decreased by 0.52% compared to the same period in 2015 excluding temporary staffing business.

Revenue of consultation service business group :

(Unit: NT\$'000)

| Time Item | Monthly Revenue of March 2016 | Monthly Revenue of March 2015 | YoY | Time Item | Accumulated Revenue of 2016 | Accumulated Revenue of 2015 | YoY |
|--|-------------------------------------|-------------------------------------|---------|--|-----------------------------------|-----------------------------------|---------|
| Revenue | 19,270 | 117,071 | -83.54% | Revenue | 50,624 | 342,951 | -85.24% |
| Revenue (excluding temporary staffing business) | | 19,145 | 0.65% | Revenue (excluding temporary staffing business) | | 50,886 | -0.52% |



About 104 Corporation

104 Corporation, headquartered in Taipei, has been a leading provider of integrated human resource services in Taiwan since 1996. 104 Corporation was listed on Taiwan Stock Exchange in 2006 and has expanded its service coverage to China since 2007. The company provides a variety of human resources services and management solutions, including online recruitment services, career social platform, as well as executive search, HR outsourcing, value added services, HR academy and other complementary human resource-related services for larger, medium and small enterprises. 104 Corporation has established Social Enterprise Division in 2014, providing innovative services, such as Dream Cradle, Green Tutor, and Cicisasa. In 2015, the Company established Senior Cares Division to develop senior care platform in fulfilling the corporate social responsibility. For more information, please visit corp.104.com.tw.

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