

February 15, 2016

104 Corporation Reports January 2016 Consolidated Revenue of NT\$ 105 Million

Taipei, Taiwan, R.O.C., February 15, 2016 --- 104 Corporation (TSE:3130), a leading provider of integrated human resource services in Taiwan, today announced its consolidated revenue for January 2016 amounted to NT\$105 million, decreased by NT\$94 million and 47.42% respectively compared to the corresponding month in the preceding year. The revenue decrease was mainly attributed to the sale of the temporary staffing subsidiary, 104 Human Resources Corporation, on January 5, 2016, being aligned with the transformation strategy of the corporate development plan. The transfer of shares expects to increase approximately NT\$40 million of non-operating income, and the consolidated operating margin expects to improve in 2016. The consolidated revenue increased by 2.56% compared to the same month in the previous year excluding temporary staffing business.

The revenue of online business group for January 2016 increased by 4.10% year-over-year to NT\$ 87 million, which accounted for 83.01% of the consolidated revenue. The consultation service business group revenue accounted for 16.99% of the consolidated revenue, decreased by 84.62% to NT\$18 million on a year-over-year basis, mainly due to the sale of 104 Human Resources Corporation. The revenue of consultation business group decreased by 4.33% compared to the same month in the previous year excluding temporary staffing business.

Revenue: (Unit: NT\$'000)

Business units	Monthly Revenue of January 2016	% (of total revenue)	Monthly Revenue of January 2015	% (of total revenue)	YoY
Online business	86,891	83.01%	83,469	41.93%	4.10%
Consultation service business	17,778	16.99%	115,606	58.07%	-84.62%
Total	104,669	100.00%	199,075	100.00%	-47.42%

Revenue: (2015 excluding temporary staffing business) : (Unit: NT\$'000)

Business units	Monthly Revenue of January 2016	% (of total revenue)	Monthly Revenue of January 2015	% (of total revenue)	YoY
Online business	86,891	83.01%	83,469	81.79%	4.10%
Consultation service business	17,778	16.99%	18,583	18.21%	-4.33%
Total	104,669	100.00%	102,052	100.00%	2.56%

About 104 Corporation

104 Corporation, headquartered in Taipei, is a leading provider of integrated human resource services in

104 Group

Taiwan. In 2007, 104 Corporation has expanded its service coverage to China. The company provides a variety of human resources services: mainly recruitment services as well as executive search, human resource outsourcing, value added services, HR academy and other complementary human resource-related services for larger, medium and small enterprises. 104 Corporation was listed on the TSEC in February 2006.

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