

January 11, 2016

### 104 Corporation Reports December 2015 Consolidated Revenues of NT\$203 Million

Taipei, Taiwan, R.O.C., January 11, 2016 --- 104 Corporation (TWSE: 3130) today announced its consolidated revenues for December 2015. On a consolidated basis, revenues for December 2015 were approximately NT\$ 203 million, decreased by 8.16% compared with December 2014. Revenues from online services decreased by 8.78% on a year-over-year basis to NT\$ 94 million, representing 46.07% of total revenues in December of 2015. Revenues from consultation services decreased by 7.61% on a year-over-year basis to NT\$109 million, accounting for the other 53.93% of total revenues in December of 2015.

Revenues for January through December 2015 totaled NT\$ 2,553 million, increased by 3.65% compared to the same period in 2014. The accumulated revenues from online services increased by 8.41% on a year-over-year basis to NT\$ 1,188 million, accounting for 46.55% of total revenues. The accumulated revenues from consultation services, which represented the rest of 53.45%, decreased by 0.17% to NT\$1,365 million compared to the same period in 2014.

#### Revenues:

(Unit: NT\$'000)

	Monthly Revenues of 2015	Monthly Revenues of 2014	YoY	Accumulated Revenues of 2015	YoY
December	202,767	220,774	-8.16%	2,553,359	3.65%

#### About 104 Corporation

104 Corporation, headquartered in Taipei, is a leading provider of integrated human resource services in Taiwan. In 2007, 104 Corporation has expanded its service coverage to China. The company provides a variety of human resources services: mainly recruitment services as well as executive search, temporary staffing, value added services, HR academy and other complementary human resource-related services for larger, medium and small enterprises. 104 Corporation was listed on the TSEC in February 2006.

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