



## NEWS RELEASE

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### 104 Corporation Reports First Quarter 2018 Unaudited Financials

Taipei, Taiwan, R.O.C., April 16, 2018 --- 104 Corporation (TSE:3130) today announced its unaudited financials. Its consolidated operating revenue for the first quarter of 2018 amounted to NT\$ 367 million, increased by 1.78% compared to the corresponding period in the preceding year. The operating income and pre-tax income decreased by 4.98% and 6.98% comparing to the same period of 2017 to NT\$ 72 million and NT\$ 77 million, respectively due to increase in R&D expending.

#### Unaudited Financials for the First Quarter ended March 31, 2018:

(unit: NT\$'000)

Item \ Time	2018 1st Quarter (unaudited)	2017 1st Quarter (reviewed)	YoY (%)
Operating Revenue	367,118	360,681	1.78%
Operating Income	72,138	75,921	-4.98%
Pre-Tax Income	77,292	83,089	-6.98%

#### About 104 Corporation

104 Corporation, headquartered in Taipei, has been a leading provider of integrated human resource services in Taiwan since 1996. 104 Corporation was listed on the Taiwan Stock Exchange in 2006 and has expanded its service coverage to China since 2007. In pursuing industrial innovation with C.M.O.S. (Cloud-based, Mobile Apps, Open platforms, and Social media) as core concepts, 104 Corporation provides a variety of human resources-related services and management solutions, including online recruitment services, a career social platform, career-related value-added services, as well as executive search, HR Portal, HR Academy, competency testing, and other complementary HR consulting services. 104 Corporation established its Social Enterprise Division in 2014 to provide innovative services, such as WOW and Cicisasa. In 2015, the Company established 104careu Bank to develop a health care platform for middle-aged and elderly people to fulfil its goals concerning corporate social responsibility. For more information, please visit: [corp.104.com.tw](http://corp.104.com.tw).

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