

**104 Corporation Reports Fourth Quarter 2017 Unaudited Financials**

Taipei, Taiwan, R.O.C., January 15, 2018 --- 104 Corporation (TSE:3130) today announced its unaudited financials. Its consolidated operating revenue for the fourth quarter of 2017 amounted to NT\$ 381 million, increased by 8.64% compared to the corresponding period in the preceding year. The increase was mainly benefited from 34% growth in HR Academy and Executive Search business. Given that operating expenses remained flat, the operating income and pre-tax income increased by 75.5% and 57.79% comparing to the same period of 2016 to NT\$ 78 million and NT\$ 84 million, respectively.

The accumulated operating revenue for the full year of 2017 amounted to NT\$ 1,538 million, increased by 5.72% compared to the corresponding period in the preceding year, which was also attributed to the growth in HR Academy and Executive Search business. The accumulated operating income increased by 6.4% to NT\$ 361 million compared to the same period in the previous year. The accumulated pre-tax income increased by 2.03% on a year-over-year basis to NT\$ 384 million.

**Unaudited Financials for the fourth quarter ended December 31, 2017:****(unit: NT\$'000)**

Time Item	2017 4th Quarter (unaudited)	2016 4th Quarter (audited)	YoY (%)	Time Item	2017 Accumulated (unaudited)	2016 Accumulated (audited)	YoY (%)
Operating Revenue	381,448	351,114	8.64%	Operating Revenue	1,537,903	1,454,753	5.72%
Operating Income	78,264	44,595	75.5%	Operating Income	360,657	338,955	6.4%
Pre-Tax Income	84,190	53,357	57.79%	Pre-Tax Income	384,284	376,635	2.03%

**About 104 Corporation**

104 Corporation, headquartered in Taipei, has been a leading provider of integrated human resource services in Taiwan since 1996. 104 Corporation was listed on the Taiwan Stock Exchange in 2006 and has expanded its service coverage to China since 2007. The Company strongly believes in and commits to the ideal that every person and by extension, every company, has a place in this world where they can see the promise of their potential fulfilled. For jobseekers, in line with our slogan, “We don’t just help find jobs—we forge careers; and for employers, we don’t just help find workers—we manage talent.” For the elderly, disabled or not, the Company aims to help them live with meaning and dignity and get the care and respect they deserve. And for children, the Company inspires them to find and develop their talents and passions. 104 provides a variety of human resources-related services and management solutions, including online recruitment services, a career social platform, career-related value-added services, as well as executive search, HR Portal, HR Academy, competency testing, and other complementary HR consulting services for large, medium, and small enterprises. 104 Corporation established its Social Enterprise Division in 2014 to provide innovative services, such as Dream Cradle and WOW. In 2015, the Company established 104careu Bank to develop a health care platform for middle-aged and elderly people. For more information, please visit: corp.104.com.tw.



**Contact Person**

Brenda Shih

VP, Chairman's Office

Tel : (02)2912-6104 ext.9688

Email : [brenda.shih@104.com.tw](mailto:brenda.shih@104.com.tw)

**Deputy Spokesperson**

Tiffany Lin

VP & Group CFO

Tel : (02)2912-6104

Email : [tiffany.lin0@104.com.tw](mailto:tiffany.lin0@104.com.tw)